

SUMMARY FORM

**COLLECTIVE BARGAINING AGREEMENT
PUBLIC SECTOR / NON-POLICE & NON-FIRE**

Section I: Agreement Details

Public Employer: South Monmouth Regional Sewerage Authority County: Monmouth
 Employee Organization: AFL/CIO/CLS Local Union 4-149 Employees in Unit: _____
 Base Year Contract Term: 1/1/2013 12/31/2013 New Contract Term 1/1/2014 12/31/2016
 Type of Settlement: Mediated Settlement Fact-Finder Recommendation Voluntary Settlement Super Conciliation

	Column A Base Year - Total Costs <i>(Last Year of Previous agreement)</i>	Column B New Base Year - Total Costs <i>(First Year of Successor agreement)</i>
Section II: Economic		
Item 1 <u>Salary</u>	\$918,182	\$931,473
Item 2 <u>Increment</u>		
Item 3 <u>Longevity</u>	\$21,800	\$22,600
Item 4 <u>License</u>	\$10,550	\$11,200
Item 5 _____		
Item 6 _____		
Item 7 _____		
Item 8 _____		
Item 9 _____		
Item 10 _____		
Item 11 _____		
Item 12 _____		
Any additional items list on separate sheet Additional Items		
Section III: Totals - Sum of costs in each column	\$950,532 (Total)	\$965,273 (Total)

Section IV: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Base Year (previous agreement) \$950,532

Effective Date (m/d/yyyy)	1/1/2014	1/1/2015	1/1/2016
Percent Increase	1.55	2.0	2.4
Total cost of increase ..	\$14,741	\$19,690	\$23,733
Total base salary (successor agreement)	\$965,273	\$984,963	\$1,008,696

Section V: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 1.96
 Dollar Impact (average per year over term of agreement) \$19,388.00

Section VI

Health Insurance (Indicate costs associated on each line)

	Base Year	Year 1
Cost of Health Plan	\$229,662	\$253,596
Employee Contributions	\$13,773	\$23,249
Prescription	\$62,619	\$65,604
Dental	\$13,933	\$13,933
Vision	\$4,008	\$4,008

The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section VII

Prepared by: Bernard J. Bujak Title: Manager of Finance & Administration
 Print Name
Bernard J. Bujak Date: 2/23/2105
 Signature